**JEA Pay for Performance Plan**

**Noticed Meeting Agenda**

**December 16, 2019 1:00 PM**

# Introductions from

## Start of the PUP Plan

## July 23rd Board Meeting

## Roles of: Office of General Counsel, Ethics and the Attorney General

## Evaluation of the PUP in All Contexts

## 15 Minute Break

## Connecting PUP to Recapitalization

## Expansion of PUP to Executives and Non Employees

## Decision to end PUP

# Questions

# Closing Statements